

Young Professionals @ Xerox

Connecting Colleagues, Careers, Communities

Q4 2010

December 13, 2010



ACT and YP@X Joint Conference Feedback

By Joanne Lee / XIG

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Join YP@X!

<http://www.xeroxsurvey.com/survey/survey.aspx?code=JGPYSKX>

Young / Old
Single, No Pets / Married with Kids
Contractor / Direct Hire
No boundaries!

Asians Coming Together (ACT) National Board and the Young Professionals at Xerox hosted their first joint conference entitled "Unlock Your Potential" on October 29. The conference was held at the Gil Hatch Center and broadcasted live to various regional chapters nationwide. The keynote speaker, Sam Bacharach, the McKelvey-Grant Professor of Labor Management at Cornell University, provided insights on how to unlock one's potential and develop leadership skills. The panel discussion consisting of John McDermott, William Steenburgh, Allen Vasan and the keynote speaker answered numerous questions from the audience and shared their broad experiences on how to be successful in a challenging working climate. The conference wrapped up with networking and roundtable discussions with Xerox executives. Overall, the conference was a huge success. A big thank you to the speaker, guests and conference committee for organizing this event!



Participants asking questions



Panel discussion



Roundtable discussions



Sam Bacharach, keynote speaker

The YP@X Blog

By Andrew Bradford / CDMG

Did you know that YP@X has an official blog hosted by XIM?

We do!

The YP@X blog was started in May 2008 to give younger professionals a place to engage in discussions about work, events, careers, and news. The YP@X blog is internal to Xerox and the discussions vary in many ways, anything from working remotely to career building to corporate announcements and even to gripes.

All posts on the blog allow open commenting to encourage discussion. You don't need to have an account or even fill in your name to leave a comment, but please be aware that all Xerox policies can and will be enforced.

To read the blog, check out:

<http://blogs.wrc.xerox.com/roller/XYP/>

If you'd like to become a blog author, you can email the YP@X blog administrators at:

usa.xyp.blog.admins@xerox.com

Interesting Article for New Hires

By Vivek Jaganathan / GBDG

This article by Ed Holton was sent to us and we thought it was a great read especially for those in your first year. This article highlights the difference between college and work and lists out steps for success during the first year on the job.

Please visit <http://www.jobweb.org/studentarticles.aspx?id=198> for more on the article.

Xerox Science Consultant Program

By Sharath Srinivas / XIG

One of the longest running industry-education partnerships in the country, the Xerox Science Consultant Program (XSCP) unites Xerox scientists and engineers with teachers in Monroe County, N.Y., under one common goal: to reinforce science concepts for third, fourth, fifth and sixth graders. Its "hands-on" demonstrations and lessons are sure to make kids think, "Wow that was cool!"

Program Overview

The Xerox Science Consultant Program (XSCP) began in 1968 through a partnership with the Rochester City School District, the American Chemical Society, and Xerox. One of the longest running industry-education partnerships in the country, the program targets students in elementary schools (Grades 3-6) and partners them with Xerox scientists, engineers and other technical employees. Consultants deliver over 55 science lessons in Biology, Chemistry, Earth Science and Physics. The total "hands-on" approach to learning reinforces the lesson content and teaches students leadership and teamwork.

Program Objectives: Making Science "Cool"

The Xerox Science Consultant Program focuses on the scientists, engineers and future leaders of tomorrow. The program aims to:

- Supplement and reinforce school districts' curriculum
- Foster a student's curiosity
- Engage students at a young age-3rd to 6th grade--to pique and promote their interest in science and technology
- Provide positive role models

Our Consultants

Xerox employees receive management support and are granted time away from work to prepare and conduct the lessons. Each year 50-75 Xerox scientists, engineers or other technical employees are volunteering at schools once or twice each month.

Reward and Recognition

The XSCP program hosts three annual events that create competition and recognize outstanding participation and achievement. At The Invention Convention each May, students create new inventions and are judged by their peers, teachers, school administrators and Xerox. The Engineering Structures Competition is an in-class competition run by Xerox Consultants where students aim to build the strongest structure with straws and paper clips.

If you are interested in becoming a consultant, please contact [Sharath Srinivas](#) or [Elissa Nesbitt](#)

Announcement

By Juanita Olguin / CBS

The Norwalk Chapter of YP@X was officially established on Thursday, December 9th, to serve as an on-boarding, support, and integration mechanism for new hires and those early in their career at XWHQ. The official mission is to enrich the Xerox Corporate experience by

providing a platform for progressive development and community integration. There are 8 leadership positions held by 7 different corporate departments and 16 total members. Signature events include the Lecture Series and Skills/ Training Workshop.

YP@X Events (Sept - Nov 2010)

Compiled by Vivek Jaganathan / GBDG

Laser Tag



On November 19th, we had about 20 YP@X people show up to our event at Laser Quest in Greece, NY. A couple of other random brave kids went into battle with us, but one of our team members came out victorious on our first game. Congrats to Damian Kumor!

Starting from bottom right, counter clockwise: Jeffrey Bradley, Joanne Lee, Katie Hasman, Charles Clarkson, Elaine, Akshay Bichkar, Jose Godoy, Juddy Gomez, Antariksh De and Sharath Srinivas

Fall Hiking in the Finger Lakes

On Saturday, October 16th, a group of YP@X'ers travelled to Watkins Glen & Montour Falls to enjoy the beautiful fall colors down in the Finger Lakes. Here are couple of pictures from the hiking trip.

On the right, relaxing at Shequaga Falls in Montour Falls, NY. Left to right: David Y, Antariksh D, Andres QH, Sharath S, Julianna L, Vinu T.

Below, is a picture from hiking at Watkins Glen State Park. Left to right: Back row: David Y, Julianna L, Vinu T, Andres QH, Melissa, Brian H. Front row: Antariksh D, Sharath S, Akshay B. (Missing: Roberto TA, Claudia F)



Positions Available

Join the Core Team

Looking to get more involved with YP@X? We have a spot for you on our 2011 core team. These positions are still available with their descriptions.

President – Pull subgroups efforts together and insure living the YP@X mission by being the point contact between the members.

Vice President – Work on supporting the subgroups and filling in for the president as needed

Newsletter Contributor – write columns and collect articles for the newsletter to be published quarterly

Events Coordinator – Take on the lead for organizing social and networking events throughout the year.

Contact president [Carole Bakhos](#) if you're interested.

Dear Newsletter Team...

Do you have an opinion, idea, comment, shout-out, or additional information that you'd like to share with the Newsletter Team?

We are always looking for articles and pictures from YP@Xerox Events!

Write to us at

YoungProfessionalsCoreTeam@xerox.com

Contact Us

YP@Xerox Website

<http://xyponline.com>

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